

Colorado Health Network Reviews

Colorado Health Network

Companies

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# Colorado Health Network

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## Colorado Health Network Reviews

Updated Jan 3, 2020

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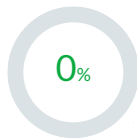
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8 English reviews out of 8

1.9 ★★☆☆☆ ▾



Recommend to a Friend



Approve of CEO



Darrell Vigil  
2 Ratings

Your trust is our top concern, so companies can't alter or remove reviews.

December 14, 2017



**"I loved the people and the work!"**

Former Employee - Public Health Intervention Coordinator in Denver, CO

Recommends  
Positive Outlook

I worked at Colorado Health Network full-time for more than a year

**Pros**

The people were the best, and I miss them everyday. Not to mention, BEST BOSS EVER! As another revue said, the overall environment is welcoming to all regardless of gender identity, sexual orientation, race or religious background. You simply can't beat the people and culture here. There are two other reviews that complain about a lack of diversity, but I don't know what they're expecting. The CEO is Latino, there are LGBTQ people in all levels including management and my boss was a woman.

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**Cons**

The pay is tough for Denver. It's pretty good for a non-profit, but with the sudden increase in the cost of living in Colorado, especially Denver, it's tough to make ends meet.

**Advice to Management**

See if there is any way to offer more cost of living increases.

Helpful

January 3, 2020



"So/So"



Former Employee - Case Manager in Denver, CO

I worked at Colorado Health Network full-time for more than a year

**Pros**

Great clients, generous PTO, good benefits

**Cons**

Bad management, limits to moving to different positions , lack of education opportunities

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## Advice to Management

More Training

Helpful

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December 2, 2019



### "Horrible Culture"



Former Employee - Case Manager

Doesn't Recommend  
Negative Outlook

I worked at Colorado Health Network full-time

#### Pros

You are helping people in need

#### Cons

You will be too stressed and busy pulling daggers out of your back to do anything outside of work.

Helpful

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June 12, 2019



## "Great mission, terrible execution of services and lack of consistency."



Current Employee - Social Worker in Denver, CO

Doesn't Recommend  
Neutral Outlook  
Disapproves of CEO

I have been working at Colorado Health Network full-time for more than a year

### Pros

RTD eco pass and medical benefits through Kaiser or Anthem are very affordable  
Organization looking to help those living with and prevent HIV

### Cons

High turnover rate due to burnout and/or being underpaid. Case management experiences very high turnover.

Case load is too high for staff

Employees who qualify for overtime are reprimanded if they do exceed 40 hours per week

### Advice to Management

Look for new talent instead of recycling former employees or giving promotions to individuals who are not ready.

Helpful

October 29, 2018

Helpful (2)



## "Stay Away"



Former Employee - Medical Case Manager in Colorado Springs, CO

Doesn't Recommend  
Negative Outlook  
Disapproves of CEO

I worked at Colorado Health Network full-time for more than 5 years

### Pros

This unfortunately is a area that there is nothing to promote as there are no Pros to this job.

### Cons

EEOC violations, confidentiality compromises of the people they are supposed to protect, pay is below average and benefits are horrible. The CEO is below the bottom of the swamp in regards to leadership.

Helpful (2)

February 17, 2018

Helpful (1)



**"If you don't gossip like a teenager, you'll be an outsider."**



Former Employee - Anonymous Employee

Doesn't Recommend  
Neutral Outlook

I worked at Colorado Health Network full-time

### Pros

The mission at CHN is good.

### Cons

Very caddy work environment for the most part.

### Advice to Management

Get to know employees better

Helpful (1)

September 13, 2017

Helpful (3)





## "Employment"



Client Services in Denver, CO

Doesn't Recommend  
Negative Outlook

I worked at Colorado Health Network for less than a year

### Pros

Case Managers are not micro-managed, occasionally drug companies will come in and bring free lunch, relaxed dress code, on a major bus line

### Cons

Management is awful. They do not trust their employees with anything - not even tissues. If you want a box of tissues you have to go to upstairs and talk to the them. One person stores them in his office.

They had a big "investigation" because two employees quit because of racism and discrimination within the organization - the "investigation" was "inconclusive". They had a meeting with all of the staff (that was announced 24 hrs prior). Regarding discrimination. It was said that we were diverse "we have one of everything". How can an organization thrive when a top official is racist?

If you are a woman or person of color, it is very hard to move up in the org and be heard. If you are a cute, white male, you will do well in this company.

Turnover is high!

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### Advice to Management

Maybe start with a little bit of respect (for clients and staff)?

Helpful (3)

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**Web Site Designer/Developer, Senior**  
**(Web Developer II, Humanities...**  
University of Arizona – Tucson, AZ

**Hospice RN Case Manager**

Bridge Home Health and Hospice –  
Victorville, CA

**Treatment Counselor**

Smile Brands – Rancho Cucamonga, CA

**RN Case Manager**

ISYS Solutions (CA) – Santa Barbara, CA

July 28, 2017

Helpful (3)

**"Low pay, oppressive management, dishonest business practices..."**

Current Employee - Anonymous Employee

Doesn't Recommend  
Negative Outlook

I have been working at Colorado Health Network full-time for less than a year

**Pros**

Brand new facility, friendly coworkers, easy access to downtown. Interviews are too easy. Great benefits. Benefits those less fortunate.

**Cons**

Oppressive leadership, disingenuous management, dishonest business practices. I really want to like this place but the management could use some training. I have witnessed some dishonest business practices going on here. Toxic work environment. Pay is very low. Upper level management is very elitist, discriminating, and oppressive toward other staff.

**Advice to Management**

Take some training courses to learn how to perform your job better. Many may have landed in their current positions due to the Peter Principle. Do some house cleaning, see who actually contributes to the successful functioning of the company and trim the fat. Just because someone is fun outside of work and makes you laugh does not mean they are competent managers that need to be leading other people. Take a look in the mirror.

[Show Less](#)

Helpful (3)

**8 English** reviews out of **8**

Reviews > Colorado Health Network

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